



## **Trustee Recruitment**

**September 2025**

**Job Title:** Trustee

**Organisation:** Thrombosis UK

**Location:** Flexible, with some in-person meetings

**Time Commitment:** Approximately 8-10 days annually, including:

- Four Board meetings per year, including the annual general meeting.
- Participation in a board committees as required.
- Ad hoc consultations and reviews as needed.

**Remuneration:** Unpaid. (Reasonable expenses reimbursed)

## About Thrombosis UK

**Thrombosis UK** is the leading charity in the UK committed to saving lives and improving the quality of life for those affected by blood clots. Blood clots, or thrombosis, impact around 1 in 20 people in their lifetime and are a leading cause of preventable death. Survivors often face long-term health challenges, making our mission critical.

We are working to improve outcomes for individuals and families affected by focusing on four key areas:

- **Raising awareness:** Educating the public about the risks, signs, and prevention of thrombosis.
- **Providing trusted resources:** Offering quality evidence-based information, education, and support for patients, carers, and healthcare professionals.
- **Advancing research:** Supporting studies to improve the understanding, diagnosis, management, and treatment of venous thromboembolism (VTE).
- **Advocating for change:** Championing improvements in clinical practice and patient care.

Since our founding in 2002, Thrombosis UK has achieved significant milestones, from winning the title Charity of the Year in 2010 through to successfully lobbying for all adult inpatients to be risk-assessed for clots (or VTE) on admission to hospital. This was set as a national safety target by NHS England, and now coupled with mandatory data reporting to NHS England, contributed to a substantial decline in hospital-associated VTE cases.

However, with approximately 50% of all VTE developing in the community – not a hospital setting - there remains much work to be done to save lives.

Find out more about us at: [thrombosisuk.org](https://thrombosisuk.org).

## **The Role**

We are ambitious to grow our impact as a charity and are starting this year to undertake a strategic review with the aim of developing a new strategic plan for the next five years. We are seeking additional trustees to join our Board and help us set this strategic direction.

We are particularly looking for trustees with specific areas of expertise to be involved in the Board as follows:

### **1. Trustee with Financial Expertise**

- Lead our governance around Audit and Risk.
- Provide financial oversight, ensuring sustainability and compliance.
- Advise on strategic investments and budget planning.

### **2. Trustee with Medical Expertise**

- Join our Professional Advisory Committee.
- Provide guidance on medical strategies, policies, and research priorities.
- Offer insights on healthcare challenges and advancements related to VTE.

### **3. Trustee with Legal Expertise**

- Provide overarching legal guidance to the Board and charity.
- Advise on compliance with relevant legislation and best practices.
- Provide support on risk management, governance, and contractual arrangements.

## **Person Specification**

We welcome applicants from diverse backgrounds with the following expertise:

### **Financial Trustee**

- Experience as a senior financial professional (e.g., Finance Director, CFO).
- Knowledge of charity financial regulations and reporting (SORP preferred).
- Strategic financial planning and governance skills.

### **Medical Trustee**

- Healthcare professional or researcher with experience in thrombosis or related fields.
- Understanding of medical ethics and patient advocacy.
- Strong networks within the medical community and the NHS.

### **Legal Trustee**

- Legal professional with experience in charity, corporate, or healthcare law.
- Knowledge of charity governance and compliance requirements for non-profits.
- Ability to provide clear legal advice to non-specialists.

All candidates should demonstrate:

- Commitment to Thrombosis UK's mission and values.
- Ability to work collaboratively and think strategically.
- Commitment to Nolan's seven principles of public life: selflessness, integrity, objectivity, accountability, openness, honesty, and leadership.

## **Key Responsibilities**

All Trustees are responsible for:

- Ensuring the charity operates within its objectives and complies with charity law and other regulations.
- Upholding the principles of good governance as outlined by the Charity Commission, including:
  - Ensuring clarity of purpose and mission.
  - Managing resources responsibly to achieve the charity's aims.
  - Acting with integrity and avoiding conflicts of interest.
  - Ensuring accountability to stakeholders, beneficiaries, and regulators.
- Contributing to the strategic direction of the charity.
- Monitoring and ensuring financial and operational health.
- Acting as an ambassador for Thrombosis UK, promoting its work and values.

## **Recruitment Timeline**

- Applications close: 30 September
- Interviews: October (dates TBC)
- Appointment announcements: November

We encourage applications from all backgrounds and are committed to ensuring diversity and inclusion within our Board. If you have questions before application, do get in touch with our Co-Chair at [janet@thrombosisuk.org](mailto:janet@thrombosisuk.org).

## **How to Apply**

To apply, please provide:

1. A CV
2. A supporting statement (max. 2 pages) explaining your interest and suitability for the role.
3. A completed diversity monitoring form [via this link].

Please email your application to [janet@thrombosisuk.org](mailto:janet@thrombosisuk.org) by 30 September.

*Thrombosis UK is a registered charity in England (1090540). A company limited by guarantee. Registered company in England (4354472).*